

ITEM	DESCRIPTION	U/M	Contract Year											
			1	2	3	4	5	6	7	8	9	10		
	Escalation rate		3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
0002 AA01	Administrative Assistant – Level I	HR	\$51.67	\$53.22	\$54.82	\$56.46	\$58.16	\$59.90	\$61.70	\$63.55	\$65.45	\$67.42	\$69.44	\$71.47
0002 AA02	Administrative Assistant – Level II	HR	\$56.80	\$58.50	\$60.26	\$62.07	\$63.93	\$65.85	\$67.82	\$69.86	\$71.95	\$74.11	\$76.34	\$78.64
0002 AB01	Application Engineer – Level I	HR	\$124.88	\$128.63	\$132.49	\$136.46	\$140.55	\$144.77	\$149.11	\$153.59	\$158.19	\$162.94	\$167.84	\$172.84
0002 AB02	Application Engineer – Level II	HR	\$148.56	\$153.02	\$157.61	\$162.34	\$167.21	\$172.22	\$177.39	\$182.71	\$188.19	\$193.84	\$199.64	\$205.54
0002 AC01	Application Programmer – Level I	HR	\$105.44	\$108.60	\$111.86	\$115.22	\$118.67	\$122.23	\$125.90	\$129.68	\$133.57	\$137.58	\$141.64	\$145.84
0002 AC02	Application Programmer – Level II	HR	\$117.16	\$120.67	\$124.30	\$128.02	\$131.86	\$135.82	\$139.90	\$144.09	\$148.41	\$152.87	\$157.47	\$162.19
0002 AC03	Applications Programmer – Level III	HR	\$130.18	\$134.09	\$138.11	\$142.25	\$146.52	\$150.91	\$155.44	\$160.10	\$164.91	\$169.86	\$174.94	\$180.14
0002 AD00	Application Systems Analyst	HR	\$124.88	\$128.63	\$132.49	\$136.46	\$140.55	\$144.77	\$149.11	\$153.59	\$158.19	\$162.94	\$167.84	\$172.84
0002 AE00	Biostatistician	HR	\$125.08	\$128.83	\$132.70	\$136.68	\$140.78	\$145.00	\$149.35	\$153.83	\$158.45	\$163.20	\$168.09	\$173.01
0002 AF01	Business Analyst – Level I	HR	\$86.02	\$88.60	\$91.26	\$94.00	\$96.82	\$99.72	\$102.71	\$105.79	\$108.97	\$112.24	\$115.67	\$119.19
0002 AF02	Business Analyst – Level II	HR	\$95.58	\$98.45	\$101.40	\$104.44	\$107.58	\$110.80	\$114.13	\$117.55	\$121.08	\$124.71	\$128.44	\$132.26
0002 AF03	Business Analyst – Level III	HR	\$151.90	\$156.46	\$161.15	\$165.99	\$170.96	\$176.09	\$181.38	\$186.82	\$192.42	\$198.20	\$204.14	\$210.24
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$81.15	\$83.58	\$86.09	\$88.67	\$91.34	\$94.08	\$96.90	\$99.80	\$102.80	\$105.88	\$109.06	\$112.34
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$89.25	\$91.93	\$94.69	\$97.53	\$100.45	\$103.47	\$106.57	\$109.77	\$113.06	\$116.45	\$119.94	\$123.52
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$98.19	\$101.14	\$104.17	\$107.29	\$110.51	\$113.83	\$117.24	\$120.76	\$124.38	\$128.12	\$131.94	\$135.84
0002 AH00	Chief Information Security Officer	HR	\$190.53	\$196.25	\$202.13	\$208.20	\$214.44	\$220.88	\$227.50	\$234.33	\$241.36	\$248.60	\$256.04	\$263.58
0002 AI00	Communications Hardware Specialist	HR	\$71.63	\$73.78	\$75.99	\$78.27	\$80.62	\$83.04	\$85.53	\$88.10	\$90.74	\$93.46	\$96.24	\$99.08
0002 AJ00	Communications Network Manager	HR	\$92.05	\$94.81	\$97.66	\$100.59	\$103.60	\$106.71	\$109.91	\$113.21	\$116.61	\$120.10	\$123.69	\$127.38
0002 AK00	Communications Software Specialist	HR	\$97.83	\$100.76	\$103.79	\$106.90	\$110.11	\$113.41	\$116.81	\$120.32	\$123.93	\$127.65	\$131.47	\$135.38
0002 AL00	Communications Specialist	HR	\$93.86	\$96.68	\$99.58	\$102.56	\$105.64	\$108.81	\$112.07	\$115.44	\$118.90	\$122.47	\$126.14	\$129.91
0002 AM00	Computer Data Librarian	HR	\$33.08	\$34.07	\$35.09	\$36.15	\$37.23	\$38.35	\$39.50	\$40.68	\$41.90	\$43.16	\$44.47	\$45.82
0002 AN00	Computer Scientist	HR	\$204.12	\$210.24	\$216.55	\$223.05	\$229.74	\$236.63	\$243.73	\$251.04	\$258.57	\$266.33	\$274.24	\$282.30
0002 AO01	Computer Security System Specialist – Level I	HR	\$81.10	\$83.53	\$86.04	\$88.62	\$91.28	\$94.02	\$96.84	\$99.74	\$102.74	\$105.82	\$109.00	\$112.34
0002 AO02	Computer Security System Specialist – Level II	HR	\$89.15	\$91.82	\$94.58	\$97.42	\$100.34	\$103.35	\$106.45	\$109.64	\$112.93	\$116.32	\$119.80	\$123.34
0002 AO03	Computer Security System Specialist – Level III	HR	\$124.61	\$128.35	\$132.20	\$136.16	\$140.25	\$144.46	\$148.79	\$153.25	\$157.85	\$162.59	\$167.47	\$172.40
0002 AP01	Computer Systems Analyst – Level I	HR	\$106.10	\$109.28	\$112.56	\$115.94	\$119.42	\$123.00	\$126.69	\$130.49	\$134.40	\$138.44	\$142.61	\$146.91
0002 AP02	Computer Systems Analyst – Level II	HR	\$116.70	\$120.20	\$123.81	\$127.52	\$131.35	\$135.29	\$139.35	\$143.53	\$147.83	\$152.27	\$156.86	\$161.56
0002 AP03	Computer Systems Analyst – Level III	HR	\$138.17	\$142.32	\$146.58	\$150.98	\$155.51	\$160.18	\$164.98	\$169.93	\$175.03	\$180.28	\$185.68	\$191.24
0002 AQ00	Configuration Management Specialist	HR	\$132.08	\$136.04	\$140.12	\$144.33	\$148.66	\$153.12	\$157.71	\$162.44	\$167.31	\$172.33	\$177.47	\$182.76

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AR01	Cost Analyst – Level I	HR	\$126.70	\$130.50	\$134.42	\$138.45	\$142.60	\$146.88	\$151.29	\$155.83	\$160.50	\$165.31
0002 AR02	Cost Analyst – Level II	HR	\$139.37	\$143.56	\$147.86	\$152.29	\$156.86	\$161.57	\$166.42	\$171.41	\$176.55	\$181.85
0002 AS00	Data Entry Clerk	HR	\$33.88	\$34.90	\$35.94	\$37.02	\$38.13	\$39.28	\$40.45	\$41.67	\$42.92	\$44.21
0002 AT00	Data Security Specialist	HR	\$89.15	\$91.82	\$94.58	\$97.42	\$100.34	\$103.35	\$106.45	\$109.64	\$112.93	\$116.32
0002 AU00	Data Standardization Specialist	HR	\$145.03	\$149.38	\$153.86	\$158.48	\$163.23	\$168.13	\$173.17	\$178.37	\$183.72	\$189.23
0002 AV00	Database Administrator	HR	\$70.24	\$72.35	\$74.52	\$76.75	\$79.06	\$81.43	\$83.87	\$86.39	\$88.98	\$91.65
0002 AW01	Database Management Specialist – Level I	HR	\$84.65	\$87.19	\$89.81	\$92.50	\$95.27	\$98.13	\$101.08	\$104.11	\$107.23	\$110.45
0002 AW02	Database Management Specialist – Level II	HR	\$93.12	\$95.91	\$98.79	\$101.75	\$104.81	\$107.95	\$111.19	\$114.53	\$117.96	\$121.50
0002 AW03	Database Management Specialist – Level III	HR	\$102.43	\$105.50	\$108.67	\$111.93	\$115.29	\$118.74	\$122.31	\$125.98	\$129.76	\$133.65
0002 AX01	Database Specialist – Level I	HR	\$88.54	\$91.20	\$93.93	\$96.75	\$99.65	\$102.64	\$105.72	\$108.89	\$112.16	\$115.52
0002 AX02	Database Specialist – Level II	HR	\$98.38	\$101.33	\$104.37	\$107.50	\$110.73	\$114.05	\$117.47	\$120.99	\$124.62	\$128.36
0002 AX03	Database Specialist – Level III	HR	\$124.44	\$128.17	\$132.02	\$135.98	\$140.06	\$144.26	\$148.59	\$153.05	\$157.64	\$162.37
0002 AY00	Data Warehousing Administrator	HR	\$102.68	\$105.76	\$108.93	\$112.20	\$115.57	\$119.03	\$122.61	\$126.28	\$130.07	\$133.97
0002 AZ00	Data Warehouse Analyst	HR	\$92.28	\$95.05	\$97.90	\$100.84	\$103.86	\$106.98	\$110.19	\$113.49	\$116.90	\$120.40
0002 BA00	Data Warehouse Programmer	HR	\$124.87	\$128.62	\$132.47	\$136.45	\$140.54	\$144.76	\$149.10	\$153.57	\$158.18	\$162.93
0002 BB00	Disaster Recovery Specialist	HR	\$145.01	\$149.36	\$153.84	\$158.46	\$163.21	\$168.11	\$173.15	\$178.34	\$183.69	\$189.21
0002 BC01	Document Control Specialist – Level I	HR	\$92.67	\$95.45	\$98.31	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97	\$117.39	\$120.91
0002 BC02	Document Control Specialist - Level II	HR	\$102.97	\$106.06	\$109.24	\$112.52	\$115.89	\$119.37	\$122.95	\$126.64	\$130.44	\$134.35
0002 BC03	Document Control Specialist – Level III	HR	\$112.09	\$115.45	\$118.92	\$122.48	\$126.16	\$129.94	\$133.84	\$137.86	\$141.99	\$146.25
0002 BD01	Document Support Specialist – Level I	HR	\$38.01	\$39.15	\$40.32	\$41.53	\$42.78	\$44.06	\$45.39	\$46.75	\$48.15	\$49.59
0002 BD02	Document Support Specialist – Level II	HR	\$41.81	\$43.06	\$44.36	\$45.69	\$47.06	\$48.47	\$49.92	\$51.42	\$52.96	\$54.55
0002 BE00	Duplicating Machine Operator	HR	\$28.90	\$29.77	\$30.66	\$31.58	\$32.53	\$33.50	\$34.51	\$35.54	\$36.61	\$37.71
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$133.37	\$137.37	\$141.49	\$145.74	\$150.11	\$154.61	\$159.25	\$164.03	\$168.95	\$174.02
0002 BG00	Electronic Meeting Technographer	HR	\$72.58	\$74.76	\$77.00	\$79.31	\$81.69	\$84.14	\$86.66	\$89.26	\$91.94	\$94.70
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$77.66	\$79.99	\$82.39	\$84.86	\$87.41	\$90.03	\$92.73	\$95.51	\$98.38	\$101.33
0002 BI00	Facilitator	HR	\$99.62	\$102.61	\$105.69	\$108.86	\$112.12	\$115.49	\$118.95	\$122.52	\$126.20	\$129.98
0002 BJ00	Financial Analyst – IT	HR	\$139.37	\$143.55	\$147.86	\$152.29	\$156.86	\$161.57	\$166.42	\$171.41	\$176.55	\$181.85
0002 BK01	Functional Analyst – Level I	HR	\$108.86	\$112.13	\$115.49	\$118.95	\$122.52	\$126.20	\$129.98	\$133.88	\$137.90	\$142.04
0002 BK02	Functional Analyst – Level II	HR	\$119.75	\$123.34	\$127.04	\$130.85	\$134.78	\$138.82	\$142.99	\$147.28	\$151.70	\$156.25
0002 BL01	General Clerk – Level I	HR	\$35.82	\$36.89	\$38.00	\$39.14	\$40.32	\$41.53	\$42.77	\$44.05	\$45.38	\$46.74
0002 BL02	General Clerk – Level II	HR	\$39.40	\$40.58	\$41.80	\$43.05	\$44.35	\$45.68	\$47.05	\$48.46	\$49.91	\$51.41
0002 BL03	General Clerk – Level III	HR	\$43.34	\$44.64	\$45.98	\$47.36	\$48.78	\$50.24	\$51.75	\$53.30	\$54.90	\$56.55
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$125.90	\$129.68	\$133.57	\$137.57	\$141.70	\$145.95	\$150.33	\$154.84	\$159.49	\$164.27

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			1	2	3	4	5	6	7	8	9	10
0002 BN00	Graphical User Interface Designer	HR	\$91.06	\$93.79	\$96.61	\$99.50	\$102.49	\$105.56	\$108.73	\$111.99	\$115.35	\$118.81
0002 BO00	Graphics Specialist	HR	\$82.43	\$84.90	\$87.45	\$90.07	\$92.78	\$95.56	\$98.43	\$101.38	\$104.42	\$107.55
0002 BP00	Hardware Draftsman	HR	\$55.90	\$57.58	\$59.30	\$61.08	\$62.92	\$64.80	\$66.75	\$68.75	\$70.81	\$72.94
0002 BQ01	Hardware Installation Technician – Level I	HR	\$62.76	\$64.64	\$66.58	\$68.58	\$70.64	\$72.76	\$74.94	\$77.19	\$79.50	\$81.89
0002 BQ02	Hardware Installation Technician – Level II	HR	\$63.38	\$65.28	\$67.24	\$69.26	\$71.33	\$73.47	\$75.68	\$77.95	\$80.29	\$82.70
0002 BR00	Hardware Specialist – Information Technology	HR	\$59.91	\$61.71	\$63.56	\$65.47	\$67.43	\$69.45	\$71.54	\$73.68	\$75.89	\$78.17
0002 BS00	Help Desk Manager	HR	\$86.31	\$88.90	\$91.57	\$94.31	\$97.14	\$100.06	\$103.06	\$106.15	\$109.33	\$112.61
0002 BT00	Help Desk Specialist	HR	\$69.42	\$71.50	\$73.65	\$75.86	\$78.13	\$80.48	\$82.89	\$85.38	\$87.94	\$90.58
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$51.65	\$53.20	\$54.80	\$56.44	\$58.13	\$59.88	\$61.67	\$63.52	\$65.43	\$67.39
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$56.82	\$58.52	\$60.28	\$62.09	\$63.95	\$65.87	\$67.85	\$69.88	\$71.98	\$74.14
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$82.50	\$84.38	\$86.31	\$88.30	\$90.34	\$92.45	\$94.63	\$96.87	\$99.17	\$81.55
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$126.10	\$129.88	\$133.78	\$137.79	\$141.93	\$146.18	\$150.57	\$155.09	\$159.74	\$164.53
0002 BW01	Information Engineer – Level I	HR	\$115.66	\$119.13	\$122.70	\$126.38	\$130.18	\$134.08	\$138.10	\$142.25	\$146.51	\$150.91
0002 BW02	Information Engineer – Level II	HR	\$119.43	\$123.01	\$126.70	\$130.50	\$134.42	\$138.45	\$142.61	\$146.88	\$151.29	\$155.83
0002 BX00	Information Resource Management Analyst	HR	\$162.20	\$167.07	\$172.08	\$177.24	\$182.56	\$188.03	\$193.68	\$199.49	\$205.47	\$211.63
0002 BY00	Information Systems Training Specialist	HR	\$95.58	\$98.45	\$101.40	\$104.44	\$107.58	\$110.80	\$114.13	\$117.55	\$121.08	\$124.71
0002 BZ00	IT Policy/Legislative Specialist	HR	\$124.50	\$128.24	\$132.08	\$136.04	\$140.13	\$144.33	\$148.66	\$153.12	\$157.71	\$162.44
0002 CA00	IT Strategic/Capital Planner	HR	\$151.52	\$156.07	\$160.75	\$165.57	\$170.54	\$175.65	\$180.92	\$186.35	\$191.94	\$197.70
0002 CB00	Knowledge Management Specialist	HR	\$105.90	\$109.08	\$112.35	\$115.72	\$119.19	\$122.77	\$126.45	\$130.24	\$134.15	\$138.18
0002 CC00	Librarian	HR	\$118.20	\$121.75	\$125.40	\$129.16	\$133.04	\$137.03	\$141.14	\$145.37	\$149.73	\$154.22
0002 CD00	Librarian Technician	HR	\$69.50	\$71.59	\$73.73	\$75.94	\$78.22	\$80.57	\$82.99	\$85.48	\$88.04	\$90.68
0002 CE00	Medical Billing/Account Management Specialist	HR	\$57.82	\$59.55	\$61.34	\$63.18	\$65.08	\$67.03	\$69.04	\$71.11	\$73.24	\$75.44
0002 CF00	Modeling and Simulation Specialist	HR	\$127.38	\$131.20	\$135.14	\$139.19	\$143.37	\$147.67	\$152.10	\$156.66	\$161.36	\$166.20
0002 CG00	Network Administrator	HR	\$84.66	\$87.20	\$89.82	\$92.51	\$95.29	\$98.14	\$101.09	\$104.12	\$107.24	\$110.46
0002 CH00	Network Draftsman	HR	\$55.00	\$56.65	\$58.35	\$60.10	\$61.90	\$63.76	\$65.67	\$67.64	\$69.67	\$71.76
0002 CI01	Network Installation Technician – Level I	HR	\$62.77	\$64.65	\$66.59	\$68.59	\$70.65	\$72.77	\$74.95	\$77.20	\$79.52	\$81.90
0002 CI02	Network Installation Technician – Level II	HR	\$74.18	\$76.41	\$78.70	\$81.06	\$83.49	\$85.99	\$88.57	\$91.23	\$93.97	\$96.79
0002 CJ00	Network Support Technician	HR	\$71.62	\$73.77	\$75.98	\$78.26	\$80.61	\$83.03	\$85.52	\$88.08	\$90.73	\$93.45
0002 CK00	Operations Manager	HR	\$120.82	\$124.44	\$128.18	\$132.02	\$135.98	\$140.06	\$144.27	\$148.59	\$153.05	\$157.64
0002 CL00	Procurement Product Specialist	HR	\$58.43	\$60.18	\$61.99	\$63.85	\$65.76	\$67.74	\$69.77	\$71.86	\$74.02	\$76.24
0002 CM00	Program Administration Specialist	HR	\$119.74	\$123.33	\$127.03	\$130.84	\$134.77	\$138.81	\$142.98	\$147.27	\$151.68	\$156.23
0002 CN00	Program Analyst	HR	\$129.18	\$133.06	\$137.05	\$141.16	\$145.39	\$149.76	\$154.25	\$158.88	\$163.64	\$168.55
0002 CO00	Program Manager	HR	\$81.53	\$83.98	\$86.50	\$89.09	\$91.76	\$94.52	\$97.35	\$100.27	\$103.28	\$106.38

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			1	2	3	4	5	6	7	8	9	10
0002 CP00	Project Control Specialist	HR	\$66.80	\$68.80	\$70.87	\$72.99	\$75.18	\$77.44	\$79.76	\$82.16	\$84.62	\$87.16
0002 CQ00	Project Leader	HR	\$145.61	\$149.98	\$154.48	\$159.11	\$163.89	\$168.80	\$173.87	\$179.08	\$184.45	\$189.99
0002 CR01	Project Manager – Level I	HR	\$126.05	\$129.83	\$133.73	\$137.74	\$141.87	\$146.13	\$150.51	\$155.03	\$159.68	\$164.47
0002 CR02	Project Manager – Level II	HR	\$140.05	\$144.25	\$148.58	\$153.04	\$157.63	\$162.36	\$167.23	\$172.24	\$177.41	\$182.73
0002 CR03	Project Manager – Level III	HR	\$155.61	\$160.28	\$165.09	\$170.04	\$175.14	\$180.39	\$185.81	\$191.38	\$197.12	\$203.04
0002 CS00	Public Health Analyst	HR	\$92.50	\$95.28	\$98.13	\$101.08	\$104.11	\$107.23	\$110.45	\$113.76	\$117.18	\$120.69
0002 CT00	Quality Assurance Analyst	HR	\$113.22	\$116.62	\$120.12	\$123.72	\$127.43	\$131.25	\$135.19	\$139.25	\$143.42	\$147.73
0002 CU00	Quality Assurance Manager	HR	\$136.39	\$140.48	\$144.70	\$149.04	\$153.51	\$158.11	\$162.86	\$167.74	\$172.77	\$177.96
0002 CV00	Quality Assurance Specialist	HR	\$118.03	\$121.57	\$125.22	\$128.97	\$132.84	\$136.83	\$140.93	\$145.16	\$149.52	\$154.00
0002 CW00	Records Management Specialist	HR	\$36.50	\$36.57	\$37.66	\$38.79	\$39.96	\$41.15	\$42.39	\$43.66	\$44.97	\$46.32
0002 CX00	Scanner Operator	HR	\$28.80	\$29.66	\$30.55	\$31.47	\$32.41	\$33.39	\$34.39	\$35.42	\$36.48	\$37.58
0002 CY00	Scientific Data Analyst	HR	\$96.19	\$99.08	\$102.05	\$105.11	\$108.26	\$111.51	\$114.86	\$118.30	\$121.85	\$125.51
0002 CZ01	Subject Matter Expert – Level I	HR	\$91.07	\$93.80	\$96.62	\$99.51	\$102.50	\$105.58	\$108.74	\$112.00	\$115.36	\$118.83
0002 CZ02	Subject Matter Expert – Level II	HR	\$99.62	\$102.61	\$105.69	\$108.86	\$112.12	\$115.49	\$118.95	\$122.52	\$126.20	\$129.98
0002 CZ03	Subject Matter Expert – Level III	HR	\$109.58	\$112.87	\$116.25	\$119.74	\$123.33	\$127.03	\$130.84	\$134.77	\$138.81	\$142.98
0002 DA01	System Administrator – Level I	HR	\$79.62	\$82.01	\$84.47	\$87.00	\$89.61	\$92.30	\$95.07	\$97.92	\$100.86	\$103.89
0002 DA02	System Administrator – Level II	HR	\$88.47	\$91.12	\$93.86	\$96.67	\$99.57	\$102.56	\$105.64	\$108.81	\$112.07	\$115.43
0002 DA03	System Administrator – Level III	HR	\$110.96	\$114.29	\$117.72	\$121.25	\$124.89	\$128.63	\$132.49	\$136.47	\$140.56	\$144.78
0002 DB01	Systems Architect – Level I	HR	\$162.20	\$167.07	\$172.08	\$177.24	\$182.56	\$188.03	\$193.68	\$199.49	\$205.47	\$211.63
0002 DB02	Systems Architect – Level II	HR	\$173.07	\$178.26	\$183.61	\$189.12	\$194.79	\$200.64	\$206.65	\$212.85	\$219.24	\$225.82
0002 DC01	Systems Engineer – Level I	HR	\$115.66	\$119.13	\$122.70	\$126.38	\$130.18	\$134.08	\$138.10	\$142.25	\$146.51	\$150.91
0002 DC02	Systems Engineer – Level II	HR	\$119.43	\$123.01	\$126.70	\$130.50	\$134.42	\$138.45	\$142.60	\$146.88	\$151.29	\$155.83
0002 DC03	Systems Engineer – Level III	HR	\$131.37	\$135.31	\$139.37	\$143.55	\$147.86	\$152.29	\$156.86	\$161.57	\$166.42	\$171.41
0002 DD00	System Operator	HR	\$28.90	\$29.77	\$30.66	\$31.58	\$32.53	\$33.50	\$34.51	\$35.54	\$36.61	\$37.71
0002 DE00	System Programmer	HR	\$124.88	\$128.63	\$132.49	\$136.46	\$140.55	\$144.77	\$149.11	\$153.59	\$158.19	\$162.94
0002 DF01	Technical Writer/Editor – Level I	HR	\$62.98	\$64.87	\$66.82	\$68.82	\$70.88	\$73.01	\$75.20	\$77.46	\$79.78	\$82.17
0002 DF02	Technical Writer/Editor – Level II	HR	\$69.28	\$71.36	\$73.50	\$75.70	\$77.98	\$80.31	\$82.72	\$85.21	\$87.76	\$90.39
0002 DF03	Technical Writer/Editor – Level III	HR	\$76.21	\$78.50	\$80.85	\$83.28	\$85.78	\$88.35	\$91.00	\$93.73	\$96.54	\$99.44
0002 DG01	Telecommunications Engineer – Level I	HR	\$83.68	\$86.19	\$88.78	\$91.44	\$94.18	\$97.01	\$99.92	\$102.92	\$106.00	\$109.18
0002 DG02	Telecommunications Engineer – Level II	HR	\$92.05	\$94.81	\$97.66	\$100.59	\$103.60	\$106.71	\$109.91	\$113.21	\$116.61	\$120.10
0002 DH01	Telecommunications Specialist – Level I	HR	\$51.87	\$53.43	\$55.03	\$56.68	\$58.38	\$60.13	\$61.94	\$63.79	\$65.71	\$67.68
0002 DH02	Telecommunications Specialist – Level II	HR	\$57.06	\$58.77	\$60.53	\$62.35	\$64.22	\$66.15	\$68.13	\$70.18	\$72.28	\$74.45
0002 DI00	Test Engineer	HR	\$83.61	\$86.12	\$88.70	\$91.36	\$94.10	\$96.93	\$99.83	\$102.83	\$105.91	\$109.09

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DJ00	Training Manager	HR	\$97.69	\$100.62	\$103.64	\$106.75	\$109.95	\$113.25	\$116.65	\$120.15	\$123.75	\$127.46
0002 DK01	Training Specialist – Level I	HR	\$95.58	\$98.45	\$101.40	\$104.44	\$107.58	\$110.80	\$114.13	\$117.55	\$121.08	\$124.71
0002 DK02	Training Specialist – Level II	HR	\$105.14	\$108.29	\$111.54	\$114.89	\$118.34	\$121.89	\$125.54	\$129.31	\$133.19	\$137.18
0002 DL00	Web Content Administrator	HR	\$78.88	\$81.25	\$83.68	\$86.19	\$88.78	\$91.44	\$94.19	\$97.01	\$99.92	\$102.92
0002 DM00	Web Designer	HR	\$91.06	\$93.79	\$96.61	\$99.50	\$102.49	\$105.56	\$108.73	\$111.99	\$115.35	\$118.81
0002 DN00	Web Project Manager	HR	\$148.34	\$152.79	\$157.37	\$162.10	\$166.96	\$171.97	\$177.13	\$182.44	\$187.91	\$193.55
0002 DO00	Web Software Developer	HR	\$110.96	\$114.29	\$117.72	\$121.25	\$124.89	\$128.63	\$132.49	\$136.47	\$140.56	\$144.78
0002 DP00	Webmaster	HR	\$101.60	\$104.65	\$107.79	\$111.02	\$114.35	\$117.78	\$121.32	\$124.96	\$128.70	\$132.56
0002 DQ00	Wide Area Network Administrator	HR	\$84.65	\$87.19	\$89.81	\$92.50	\$95.27	\$98.13	\$101.08	\$104.11	\$107.23	\$110.45

ITEM	DESCRIPTION	U/M	Contract Year											
			1	2	3	4	5	6	7	8	9	10		
	Escalation rate			3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.50%
0001 AA01	Administrative Assistant – Level I	HR	\$63.38	\$65.28	\$67.24	\$69.26	\$71.34	\$73.48	\$75.68	\$77.95	\$80.29	\$82.66	\$85.15	\$87.70
0001 AA02	Administrative Assistant – Level II	HR	\$69.68	\$71.77	\$73.92	\$76.14	\$78.42	\$80.77	\$83.20	\$85.69	\$88.26	\$90.89	\$93.58	\$96.35
0001 AB01	Application Engineer – Level I	HR	\$153.19	\$157.78	\$162.52	\$167.39	\$172.41	\$177.59	\$182.91	\$188.40	\$194.05	\$199.85	\$205.80	\$211.85
0001 AB02	Application Engineer – Level II	HR	\$182.24	\$187.70	\$193.33	\$199.13	\$205.11	\$211.26	\$217.60	\$224.13	\$230.85	\$237.85	\$245.05	\$252.45
0001 AC01	Application Programmer – Level I	HR	\$129.34	\$133.22	\$137.22	\$141.33	\$145.58	\$149.94	\$154.44	\$159.07	\$163.85	\$168.85	\$174.00	\$179.30
0001 AC02	Application Programmer – Level II	HR	\$143.72	\$148.03	\$152.47	\$157.04	\$161.76	\$166.61	\$171.61	\$176.66	\$181.85	\$187.20	\$192.70	\$198.35
0001 AC03	Applications Programmer – Level III	HR	\$159.69	\$164.48	\$169.41	\$174.50	\$179.73	\$185.12	\$190.68	\$196.40	\$202.29	\$208.35	\$214.55	\$220.90
0001 AD00	Application Systems Analyst	HR	\$153.19	\$157.78	\$162.52	\$167.39	\$172.41	\$177.59	\$182.91	\$188.40	\$194.05	\$199.85	\$205.80	\$211.85
0001 AE00	Biostatistician	HR	\$153.43	\$158.04	\$162.78	\$167.66	\$172.69	\$177.87	\$183.21	\$188.70	\$194.37	\$200.20	\$206.15	\$212.25
0001 AF01	Business Analyst – Level I	HR	\$105.52	\$108.68	\$111.95	\$115.30	\$118.76	\$122.33	\$126.00	\$129.78	\$133.67	\$137.67	\$141.78	\$146.00
0001 AF02	Business Analyst – Level II	HR	\$117.25	\$120.76	\$124.39	\$128.12	\$131.96	\$135.92	\$140.00	\$144.20	\$148.52	\$153.00	\$157.60	\$162.35
0001 AF03	Business Analyst – Level III	HR	\$186.33	\$191.92	\$197.68	\$203.61	\$209.72	\$216.01	\$222.49	\$229.17	\$236.04	\$243.15	\$250.50	\$258.10
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$99.55	\$102.53	\$105.61	\$108.78	\$112.04	\$115.40	\$118.86	\$122.43	\$126.10	\$130.00	\$134.05	\$138.30
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$109.48	\$112.77	\$116.15	\$119.63	\$123.22	\$126.92	\$130.73	\$134.65	\$138.69	\$142.85	\$147.15	\$151.60
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$120.45	\$124.06	\$127.78	\$131.62	\$135.57	\$139.63	\$143.82	\$148.14	\$152.58	\$157.15	\$161.85	\$166.70
0001 AH00	Chief Information Security Officer	HR	\$233.72	\$240.73	\$247.95	\$255.39	\$263.05	\$270.95	\$279.07	\$287.45	\$296.07	\$304.95	\$314.05	\$323.40
0001 AI00	Communications Hardware Specialist	HR	\$87.87	\$90.50	\$93.22	\$96.02	\$98.90	\$101.86	\$104.92	\$108.07	\$111.31	\$114.65	\$118.05	\$121.55
0001 AJ00	Communications Network Manager	HR	\$112.92	\$116.30	\$119.79	\$123.39	\$127.09	\$130.90	\$134.83	\$138.87	\$143.04	\$147.35	\$151.80	\$156.35
0001 AK00	Communications Software Specialist	HR	\$120.01	\$123.61	\$127.31	\$131.13	\$135.07	\$139.12	\$143.29	\$147.59	\$152.02	\$156.55	\$161.20	\$165.95
0001 AL00	Communications Specialist	HR	\$115.14	\$118.59	\$122.15	\$125.81	\$129.59	\$133.47	\$137.48	\$141.60	\$145.85	\$150.20	\$154.65	\$159.20
0001 AM00	Computer Data Librarian	HR	\$40.58	\$41.80	\$43.05	\$44.34	\$45.67	\$47.04	\$48.45	\$49.91	\$51.40	\$52.95	\$54.50	\$56.10
0001 AN00	Computer Scientist	HR	\$250.39	\$257.90	\$265.64	\$273.61	\$281.82	\$290.27	\$298.98	\$307.95	\$317.19	\$326.65	\$336.35	\$346.30
0001 AO01	Computer Security System Specialist – Level I	HR	\$99.48	\$102.47	\$105.54	\$108.71	\$111.97	\$115.33	\$118.79	\$122.35	\$126.02	\$130.00	\$134.15	\$138.45
0001 AO02	Computer Security System Specialist – Level II	HR	\$109.36	\$112.64	\$116.02	\$119.50	\$123.08	\$126.78	\$130.58	\$134.50	\$138.55	\$142.75	\$147.10	\$151.60
0001 AO03	Computer Security System Specialist – Level III	HR	\$152.86	\$157.44	\$162.17	\$167.03	\$172.04	\$177.20	\$182.52	\$187.99	\$193.63	\$199.45	\$205.45	\$211.60
0001 AP01	Computer Systems Analyst – Level I	HR	\$130.15	\$134.06	\$138.08	\$142.22	\$146.49	\$150.88	\$155.41	\$160.07	\$164.87	\$169.85	\$174.95	\$180.15
0001 AP02	Computer Systems Analyst – Level II	HR	\$143.15	\$147.45	\$151.87	\$156.43	\$161.12	\$165.95	\$170.93	\$176.06	\$181.34	\$186.75	\$192.30	\$197.95
0001 AP03	Computer Systems Analyst – Level III	HR	\$169.49	\$174.58	\$179.81	\$185.21	\$190.76	\$196.49	\$202.38	\$208.45	\$214.71	\$221.15	\$227.75	\$234.50
0001 AQ00	Configuration Management Specialist	HR	\$162.02	\$166.88	\$171.89	\$177.04	\$182.36	\$187.83	\$193.46	\$199.26	\$205.24	\$211.40	\$217.75	\$224.30
0001 AR01	Cost Analyst – Level I	HR	\$155.42	\$160.08	\$164.89	\$169.83	\$174.93	\$180.18	\$185.58	\$191.15	\$196.88	\$202.75	\$208.75	\$214.90
0001 AR02	Cost Analyst – Level II	HR	\$170.96	\$176.09	\$181.37	\$186.82	\$192.42	\$198.19	\$204.14	\$210.26	\$216.57	\$223.10	\$229.80	\$236.65

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AS00	Data Entry Clerk	HR	\$41.56	\$42.81	\$44.09	\$45.41	\$46.78	\$48.18	\$49.62	\$51.11	\$52.65	\$54.49
0001 AT00	Data Security Specialist	HR	\$109.36	\$112.64	\$116.02	\$119.50	\$123.08	\$126.78	\$130.58	\$134.50	\$138.53	\$143.38
0001 AU00	Data Standardization Specialist	HR	\$177.91	\$183.24	\$188.74	\$194.40	\$200.23	\$206.24	\$212.43	\$218.80	\$225.37	\$233.25
0001 AV00	Database Administrator	HR	\$86.16	\$88.75	\$91.41	\$94.15	\$96.98	\$99.89	\$102.88	\$105.97	\$109.15	\$112.97
0001 AW01	Database Management Specialist – Level I	HR	\$103.84	\$106.95	\$110.16	\$113.47	\$116.87	\$120.38	\$123.99	\$127.71	\$131.54	\$136.14
0001 AW02	Database Management Specialist – Level II	HR	\$114.23	\$117.66	\$121.19	\$124.82	\$128.57	\$132.42	\$136.40	\$140.49	\$144.70	\$149.77
0001 AW03	Database Management Specialist – Level III	HR	\$125.65	\$129.42	\$133.30	\$137.30	\$141.42	\$145.66	\$150.03	\$154.53	\$159.17	\$164.74
0001 AX01	Database Specialist – Level I	HR	\$108.61	\$111.87	\$115.22	\$118.68	\$122.24	\$125.91	\$129.69	\$133.58	\$137.58	\$142.40
0001 AX02	Database Specialist – Level II	HR	\$120.68	\$124.30	\$128.03	\$131.87	\$135.83	\$139.90	\$144.10	\$148.42	\$152.88	\$158.23
0001 AX03	Database Specialist – Level III	HR	\$152.65	\$157.23	\$161.94	\$166.80	\$171.81	\$176.96	\$182.27	\$187.74	\$193.37	\$200.14
0001 AY00	Data Warehousing Administrator	HR	\$125.96	\$129.73	\$133.63	\$137.64	\$141.76	\$146.02	\$150.40	\$154.91	\$159.56	\$165.14
0001 AZ00	Data Warehouse Analyst	HR	\$113.20	\$116.59	\$120.09	\$123.69	\$127.41	\$131.23	\$135.16	\$139.22	\$143.40	\$148.42
0001 BA00	Data Warehouse Programmer	HR	\$153.18	\$157.77	\$162.50	\$167.38	\$172.40	\$177.57	\$182.90	\$188.39	\$194.04	\$200.83
0001 BB00	Disaster Recovery Specialist	HR	\$177.88	\$183.22	\$188.71	\$194.38	\$200.21	\$206.21	\$212.40	\$218.77	\$225.33	\$233.22
0001 BC01	Document Control Specialist – Level I	HR	\$113.68	\$117.09	\$120.60	\$124.22	\$127.94	\$131.78	\$135.74	\$139.81	\$144.00	\$149.04
0001 BC02	Document Control Specialist - Level II	HR	\$126.31	\$130.10	\$134.00	\$138.02	\$142.16	\$146.43	\$150.82	\$155.35	\$160.01	\$165.61
0001 BC03	Document Control Specialist – Level III	HR	\$137.50	\$141.62	\$145.87	\$150.25	\$154.76	\$159.40	\$164.18	\$169.11	\$174.18	\$180.28
0001 BD01	Document Support Specialist – Level I	HR	\$46.63	\$48.03	\$49.47	\$50.95	\$52.48	\$54.05	\$55.67	\$57.34	\$59.06	\$61.13
0001 BD02	Document Support Specialist – Level II	HR	\$51.29	\$52.83	\$54.41	\$56.04	\$57.72	\$59.46	\$61.24	\$63.08	\$64.97	\$67.24
0001 BE00	Duplicating Machine Operator	HR	\$35.45	\$36.51	\$37.61	\$38.74	\$39.90	\$41.10	\$42.33	\$43.60	\$44.91	\$46.48
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$163.60	\$168.51	\$173.57	\$178.77	\$184.14	\$189.66	\$195.35	\$201.21	\$207.25	\$214.50
0001 BG00	Electronic Meeting Technographer	HR	\$89.03	\$91.70	\$94.45	\$97.29	\$100.21	\$103.21	\$106.31	\$109.50	\$112.78	\$116.73
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$95.26	\$98.12	\$101.07	\$104.10	\$107.22	\$110.44	\$113.75	\$117.16	\$120.68	\$124.90
0001 BI00	Facilitator	HR	\$122.20	\$125.87	\$129.64	\$133.53	\$137.54	\$141.67	\$145.92	\$150.29	\$154.80	\$160.22
0001 BJ00	Financial Analyst – IT	HR	\$170.96	\$176.09	\$181.37	\$186.82	\$192.42	\$198.19	\$204.14	\$210.26	\$216.57	\$224.15
0001 BK01	Functional Analyst – Level I	HR	\$133.54	\$137.54	\$141.67	\$145.92	\$150.30	\$154.81	\$159.45	\$164.23	\$169.16	\$175.08
0001 BK02	Functional Analyst – Level II	HR	\$146.90	\$151.30	\$155.84	\$160.52	\$165.33	\$170.29	\$175.40	\$180.66	\$186.08	\$192.60
0001 BL01	General Clerk – Level I	HR	\$43.94	\$45.26	\$46.62	\$48.01	\$49.45	\$50.94	\$52.47	\$54.04	\$55.66	\$57.61
0001 BL02	General Clerk – Level II	HR	\$48.33	\$49.78	\$51.27	\$52.81	\$54.40	\$56.03	\$57.71	\$59.44	\$61.22	\$63.37
0001 BL03	General Clerk – Level III	HR	\$53.16	\$54.76	\$56.40	\$58.09	\$59.84	\$61.63	\$63.48	\$65.39	\$67.35	\$69.70
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$154.44	\$159.07	\$163.84	\$168.76	\$173.82	\$179.04	\$184.41	\$189.94	\$195.64	\$202.49
0001 BN00	Graphical User Interface Designer	HR	\$111.70	\$115.05	\$118.50	\$122.06	\$125.72	\$129.49	\$133.38	\$137.38	\$141.50	\$146.45
0001 BO00	Graphics Specialist	HR	\$101.12	\$104.15	\$107.27	\$110.49	\$113.81	\$117.22	\$120.74	\$124.36	\$128.09	\$132.57
0001 BP00	Hardware Draftsman	HR	\$68.57	\$70.63	\$72.75	\$74.93	\$77.18	\$79.49	\$81.88	\$84.33	\$86.86	\$89.90

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BQ01	Hardware Installation Technician – Level I	HR	\$76.99	\$79.30	\$81.68	\$84.13	\$86.65	\$89.25	\$91.93	\$94.68	\$97.52	\$100.94
0001 BQ02	Hardware Installation Technician – Level II	HR	\$77.75	\$80.08	\$82.48	\$84.96	\$87.51	\$90.13	\$92.83	\$95.62	\$98.49	\$101.93
0001 BR00	Hardware Specialist – Information Technology	HR	\$73.49	\$75.70	\$77.97	\$80.31	\$82.71	\$85.20	\$87.75	\$90.38	\$93.10	\$96.35
0001 BS00	Help Desk Manager	HR	\$105.88	\$109.05	\$112.32	\$115.69	\$119.16	\$122.74	\$126.42	\$130.21	\$134.12	\$138.81
0001 BT00	Help Desk Specialist	HR	\$85.16	\$87.71	\$90.34	\$93.05	\$95.84	\$98.72	\$101.68	\$104.73	\$107.87	\$111.65
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$63.36	\$65.26	\$67.22	\$69.23	\$71.31	\$73.45	\$75.65	\$77.92	\$80.26	\$83.07
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$69.70	\$71.79	\$73.94	\$76.16	\$78.45	\$80.80	\$83.23	\$85.72	\$88.29	\$91.38
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$76.67	\$78.97	\$81.34	\$83.78	\$86.29	\$88.88	\$91.55	\$94.29	\$97.12	\$100.52
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$154.68	\$159.33	\$164.11	\$169.03	\$174.10	\$179.32	\$184.70	\$190.24	\$195.95	\$202.81
0001 BW01	Information Engineer – Level I	HR	\$141.88	\$146.13	\$150.52	\$155.03	\$159.69	\$164.48	\$169.41	\$174.49	\$179.73	\$186.02
0001 BW02	Information Engineer – Level II	HR	\$146.50	\$150.90	\$155.42	\$160.09	\$164.89	\$169.84	\$174.93	\$180.18	\$185.59	\$192.08
0001 BX00	Information Resource Management Analyst	HR	\$198.97	\$204.94	\$211.09	\$217.42	\$223.94	\$230.66	\$237.58	\$244.71	\$252.05	\$260.87
0001 BY00	Information Systems Training Specialist	HR	\$117.25	\$120.76	\$124.39	\$128.12	\$131.96	\$135.92	\$140.00	\$144.20	\$148.52	\$153.72
0001 BZ00	IT Policy/Legislative Specialist	HR	\$152.72	\$157.30	\$162.02	\$166.88	\$171.89	\$177.05	\$182.36	\$187.83	\$193.46	\$200.24
0001 CA00	IT Strategic/Capital Planner	HR	\$185.87	\$191.44	\$197.19	\$203.10	\$209.20	\$215.47	\$221.94	\$228.59	\$235.45	\$243.69
0001 CB00	Knowledge Management Specialist	HR	\$129.91	\$133.80	\$137.82	\$141.95	\$146.21	\$150.60	\$155.11	\$159.77	\$164.56	\$170.32
0001 CC00	Librarian	HR	\$144.99	\$149.34	\$153.82	\$158.44	\$163.19	\$168.09	\$173.13	\$178.32	\$183.67	\$190.10
0001 CD00	Librarian Technician	HR	\$85.25	\$87.81	\$90.45	\$93.16	\$95.95	\$98.83	\$101.80	\$104.85	\$108.00	\$111.78
0001 CE00	Medical Billing/Account Management Specialist	HR	\$70.93	\$73.05	\$75.25	\$77.50	\$79.83	\$82.22	\$84.69	\$87.23	\$89.85	\$92.99
0001 CF00	Modeling and Simulation Specialist	HR	\$156.25	\$160.94	\$165.77	\$170.74	\$175.87	\$181.14	\$186.58	\$192.17	\$197.94	\$204.87
0001 CG00	Network Administrator	HR	\$103.85	\$106.97	\$110.18	\$113.48	\$116.89	\$120.39	\$124.00	\$127.72	\$131.56	\$136.16
0001 CH00	Network Draftsman	HR	\$67.47	\$69.49	\$71.58	\$73.72	\$75.94	\$78.21	\$80.56	\$82.98	\$85.47	\$88.46
0001 CI01	Network Installation Technician – Level I	HR	\$77.00	\$79.31	\$81.69	\$84.14	\$86.66	\$89.26	\$91.94	\$94.70	\$97.54	\$100.95
0001 CI02	Network Installation Technician – Level II	HR	\$91.00	\$93.73	\$96.54	\$99.43	\$102.42	\$105.49	\$108.65	\$111.91	\$115.27	\$119.30
0001 CJ00	Network Support Technician	HR	\$87.86	\$90.49	\$93.21	\$96.00	\$98.88	\$101.85	\$104.90	\$108.05	\$111.29	\$115.19
0001 CK00	Operations Manager	HR	\$148.21	\$152.65	\$157.23	\$161.95	\$166.81	\$171.81	\$176.97	\$182.28	\$187.75	\$194.32
0001 CL00	Procurement Product Specialist	HR	\$71.68	\$73.83	\$76.04	\$78.32	\$80.67	\$83.09	\$85.58	\$88.15	\$90.80	\$93.97
0001 CM00	Program Administration Specialist	HR	\$146.88	\$151.29	\$155.83	\$160.50	\$165.32	\$170.28	\$175.39	\$180.65	\$186.07	\$192.58
0001 CN00	Program Analyst	HR	\$158.46	\$163.22	\$168.11	\$173.16	\$178.35	\$183.70	\$189.21	\$194.89	\$200.74	\$207.76
0001 CO00	Program Manager	HR	\$100.01	\$103.01	\$106.10	\$109.29	\$112.56	\$115.94	\$119.42	\$123.00	\$126.69	\$131.13
0001 CP00	Project Control Specialist	HR	\$81.94	\$84.40	\$86.93	\$89.54	\$92.23	\$94.99	\$97.84	\$100.78	\$103.80	\$107.44
0001 CQ00	Project Leader	HR	\$178.62	\$183.98	\$189.50	\$195.18	\$201.04	\$207.07	\$213.28	\$219.68	\$226.27	\$234.19
0001 CR01	Project Manager – Level I	HR	\$154.62	\$159.26	\$164.04	\$168.96	\$174.03	\$179.25	\$184.63	\$190.17	\$195.87	\$202.73
0001 CR02	Project Manager – Level II	HR	\$171.80	\$176.95	\$182.26	\$187.73	\$193.36	\$199.16	\$205.13	\$211.29	\$217.63	\$225.24

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 CR03	Project Manager – Level III	HR	\$190.88	\$196.61	\$202.51	\$208.58	\$214.84	\$221.29	\$227.93	\$234.76	\$241.81	\$250.27
0001 CS00	Public Health Analyst	HR	\$113.47	\$116.87	\$120.38	\$123.99	\$127.71	\$131.54	\$135.49	\$139.55	\$143.74	\$148.77
0001 CT00	Quality Assurance Analyst	HR	\$138.89	\$143.05	\$147.34	\$151.76	\$156.32	\$161.01	\$165.84	\$170.81	\$175.94	\$182.09
0001 CU00	Quality Assurance Manager	HR	\$167.31	\$172.33	\$177.50	\$182.82	\$188.31	\$193.96	\$199.77	\$205.77	\$211.94	\$219.36
0001 CV00	Quality Assurance Specialist	HR	\$144.79	\$149.13	\$153.60	\$158.21	\$162.96	\$167.85	\$172.88	\$178.07	\$183.41	\$189.83
0001 CW00	Records Management Specialist	HR	\$43.55	\$44.85	\$46.20	\$47.59	\$49.01	\$50.48	\$52.00	\$53.56	\$55.16	\$57.10
0001 CX00	Scanner Operator	HR	\$35.33	\$36.39	\$37.48	\$38.60	\$39.76	\$40.96	\$42.18	\$43.45	\$44.75	\$46.32
0001 CY00	Scientific Data Analyst	HR	\$117.99	\$121.53	\$125.18	\$128.94	\$132.80	\$136.79	\$140.89	\$145.12	\$149.47	\$154.70
0001 CZ01	Subject Matter Expert – Level I	HR	\$111.71	\$115.07	\$118.52	\$122.07	\$125.74	\$129.51	\$133.39	\$137.39	\$141.52	\$146.47
0001 CZ02	Subject Matter Expert – Level II	HR	\$122.20	\$125.87	\$129.64	\$133.53	\$137.54	\$141.67	\$145.92	\$150.29	\$154.80	\$160.22
0001 CZ03	Subject Matter Expert – Level III	HR	\$134.42	\$138.45	\$142.61	\$146.88	\$151.29	\$155.83	\$160.50	\$165.32	\$170.28	\$176.24
0001 DA01	System Administrator – Level I	HR	\$97.67	\$100.60	\$103.62	\$106.73	\$109.93	\$113.22	\$116.62	\$120.12	\$123.72	\$128.05
0001 DA02	System Administrator – Level II	HR	\$108.52	\$111.78	\$115.13	\$118.59	\$122.15	\$125.81	\$129.58	\$133.47	\$137.48	\$142.29
0001 DA03	System Administrator – Level III	HR	\$136.11	\$140.20	\$144.40	\$148.73	\$153.20	\$157.79	\$162.53	\$167.40	\$172.42	\$178.46
0001 DB01	Systems Architect – Level I	HR	\$198.97	\$204.94	\$211.09	\$217.42	\$223.94	\$230.66	\$237.58	\$244.71	\$252.05	\$260.87
0001 DB02	Systems Architect – Level II	HR	\$212.30	\$218.67	\$225.23	\$231.99	\$238.95	\$246.12	\$253.50	\$261.10	\$268.94	\$278.35
0001 DC01	Systems Engineer – Level I	HR	\$141.88	\$146.13	\$150.52	\$155.03	\$159.68	\$164.47	\$169.41	\$174.49	\$179.73	\$186.02
0001 DC02	Systems Engineer – Level II	HR	\$146.50	\$150.90	\$155.42	\$160.09	\$164.89	\$169.84	\$174.93	\$180.18	\$185.58	\$192.08
0001 DC03	Systems Engineer – Level III	HR	\$161.15	\$165.98	\$170.96	\$176.09	\$181.38	\$186.82	\$192.42	\$198.19	\$204.14	\$211.28
0001 DD00	System Operator	HR	\$35.45	\$36.51	\$37.61	\$38.74	\$39.90	\$41.10	\$42.33	\$43.60	\$44.91	\$46.48
0001 DE00	System Programmer	HR	\$153.19	\$157.78	\$162.52	\$167.39	\$172.41	\$177.59	\$182.91	\$188.40	\$194.05	\$200.85
0001 DF01	Technical Writer/Editor – Level I	HR	\$77.26	\$79.57	\$81.96	\$84.42	\$86.95	\$89.56	\$92.25	\$95.02	\$97.87	\$101.29
0001 DF02	Technical Writer/Editor – Level II	HR	\$84.98	\$87.53	\$90.16	\$92.87	\$95.65	\$98.52	\$101.48	\$104.52	\$107.66	\$111.42
0001 DF03	Technical Writer/Editor – Level III	HR	\$93.49	\$96.29	\$99.18	\$102.15	\$105.22	\$108.38	\$111.63	\$114.98	\$118.42	\$122.57
0001 DG01	Telecommunications Engineer – Level I	HR	\$102.65	\$105.73	\$108.90	\$112.17	\$115.53	\$119.00	\$122.57	\$126.25	\$130.03	\$134.58
0001 DG02	Telecommunications Engineer - Level II	HR	\$112.92	\$116.30	\$119.79	\$123.39	\$127.09	\$130.90	\$134.83	\$138.87	\$143.04	\$148.05
0001 DH01	Telecommunications Specialist – Level I	HR	\$63.63	\$65.54	\$67.50	\$69.53	\$71.61	\$73.76	\$75.98	\$78.25	\$80.60	\$83.42
0001 DH02	Telecommunications Specialist - Level II	HR	\$69.99	\$72.09	\$74.26	\$76.48	\$78.78	\$81.14	\$83.58	\$86.08	\$88.67	\$91.77
0001 DI00	Test Engineer	HR	\$102.56	\$105.64	\$108.81	\$112.07	\$115.44	\$118.90	\$122.47	\$126.14	\$129.92	\$134.47
0001 DJ00	Training Manager	HR	\$119.83	\$123.43	\$127.13	\$130.95	\$134.88	\$138.92	\$143.09	\$147.38	\$151.80	\$157.12
0001 DK01	Training Specialist – Level I	HR	\$117.25	\$120.76	\$124.39	\$128.12	\$131.96	\$135.92	\$140.00	\$144.20	\$148.52	\$153.72
0001 DK02	Training Specialist – Level II	HR	\$128.97	\$132.84	\$136.83	\$140.93	\$145.16	\$149.52	\$154.00	\$158.62	\$163.38	\$169.10
0001 DL00	Web Content Administrator	HR	\$96.76	\$99.66	\$102.65	\$105.73	\$108.91	\$112.17	\$115.54	\$119.00	\$122.57	\$126.86
0001 DM00	Web Designer	HR	\$111.70	\$115.05	\$118.50	\$122.06	\$125.72	\$129.49	\$133.38	\$137.38	\$141.50	\$146.45

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DN00	Web Project Manager	HR	\$181.97	\$187.43	\$193.05	\$198.84	\$204.80	\$210.95	\$217.28	\$223.80	\$230.51	\$238.58
0001 DO00	Web Software Developer	HR	\$136.11	\$140.20	\$144.40	\$148.73	\$153.20	\$157.79	\$162.53	\$167.40	\$172.42	\$178.46
0001 DP00	Webmaster	HR	\$124.63	\$128.37	\$132.22	\$136.19	\$140.27	\$144.48	\$148.82	\$153.28	\$157.88	\$163.40
0001 DQ00	Wide Area Network Administrator	HR	\$103.84	\$106.95	\$110.16	\$113.47	\$116.87	\$120.38	\$123.99	\$127.71	\$131.54	\$136.14