

MESSAGE FROM THE PRESIDENT

As we begin the new calendar year, I would like to extend my heartfelt thanks to all of you for your tremendous efforts and commitment to AMDEX. The exceptional talent of our staff and the quality services provided to our valued clients are key to our success. Our excellent reputation as a leader in the industry is well deserved and a fact that we do not take lightly.

To achieve our 20-percent growth goal for 2008, we will continue to provide a high level of support services to our current clients, partner with new clients, and expand the IT and Biomedical Research services we offer.

Today's IT support services market and Research /Regulatory fields are extremely competitive. We could not garner such high performance ratings from our clients without you maintaining our tradition of

pride in your work, being a great team member, being a strong communicator, and maintaining the utmost professionalism. These are key foundations of the AMDEX culture and always will be.

Again, thank you for your passion and loyalty toward our company. Your commitment and dedication enable us to meet the future with unsurpassed enthusiasm and confidence. I look forward to another great year together.

Wishing a safe and happy new year to all of you and your families.

Sincerely,

Devinder Singh, President and CEO



THIS IS A TIME TO SHOW OUR GRATITUDE

The beginning of the new year is a great time for us to offer our thoughts and prayers to others. We should be thankful to be safe and warm this Holiday season with our family, friends, and loved ones close at hand. We need to extend a special thanks to the women and men serving our country, many of whom are far from family so that we can enjoy peace and freedom with ours.

If you would like to send a message of support to Ed Muzo, our employee assigned to the Customs and Border Protection, National Data Center for Computer Operations Support Services, deployed to Iraq for a second tour, his address is: SSG Edwin Muzo, A Troop 1/158 CAV, #60521 Camp Bucca, Iraq, APO, AE 09375.

Your thoughts and prayers are appreciated in support of our troops overseas, to our employees who have lost loved ones, and to those who are undergoing, or have recently undergone, serious medical situations.

EMPLOYEE RECOGNITION

To Tony Young in Washington, D.C., supporting the ICE Field Operations, for recognition by the Area Manager for outstanding customer support. Under the AMDEX ICE ITFO Awards program, he received a Certificate of Appreciation. Congratulations Tony!

PROGRAM HIGHLIGHTS

AMDEX staff supports the US Army Medical Research and Material Command/Office of Research Protection (ORP) at Fort Detrick, Frederick, MD. The ORP has recently fired up its educational program, and Kristin Katapol has graciously agreed to coordinate this effort.

The program will focus on the various methods in which military components conduct business in the area of human subjects protection. A Representative from the Department of the Navy spoke in November on Navy processes for approval of human subjects research. A representative from the Human Research Protection Program for the Under Secretary of Defense for Personnel and Readiness presented an overview of their plans and the process for second level review in December.

The focus on how other military components execute their human research protection programs is timely for ORP. A large number of protocols from the Traumatic Brain Injury/Post Traumatic Stress Disorder program funded through the war supplemental is anticipated in 2008. These protocols will involve Army, Navy, Air Force component investigators and sites, and as such, ORP has taken a proactive stance with the education series. There are also other protocols outside of this program that involve multiple components as well. Understanding the various players and how they conduct business will be key to a smooth review process. Kudos to Kristin Katapol for her efforts in orchestrating these important events.

AMDEX LAUNCHES PARTNER TEAMING INITIATIVE

In order to be better prepared to respond to solicitation teaming opportunities, AMDEX has launched the "Partner Teaming Initiative" (PTI). The first goal of this program is to develop a database of potential partner companies with core competencies that complement AMDEX's. The second goal is to develop relationships with those companies needing government contracting vehicles held by AMDEX.

According to BD Director Charles Mann, "teaming programs like this have always been operated by large companies seeking small business relationships. My thought was...why don't we do the same thing using our 15 contract vehicles?" With already 22 companies in the PTI, Mr. Mann looks forward to the program generating opportunities and revenue immediately and well into the future.

AMDEX HAS BEEN AWARDED...

- A subcontract with EDS for support services on the Data Center Services Program with Department of Homeland Security.
- A subcontract with SAIC to support US Immigration and Customs Enforcement (ICE) in providing network and desktop IT support services in New York, Illinois, and Hawaii.



WELCOME TO AMDEX

USAMRMC/USAMRAA/ORP – Ft. Detrick, MD
Laura Covington, Kelly Dustin and LaTisa Hernandez

DHS/ICE/SAIC
California – Brian Payne, Derek Naro, Carlos Mojica
New York – Jeffrey Dunker
Illinois – Bertrand Bayne
Hawaii – Gary Stephens

DHS/CBP/Computer Operations – Springfield, VA
Michael Bryant and Douglas O

DHS/CBP/Unisis - Springfield, VA
Hong Zhou

HQ – Silver Spring, MD
Aaron Carpenter

EMPLOYEES CASH IN ON STRAIGHT A'S

Congratulations to all of our employees whose children have earned straight A's and cashed in on the Savings Bond Program.

If your child has earned straight A's on their report, they are eligible to receive a savings bond in the amount of \$50.00 for each award. To be eligible for this program, the parent must be currently employed by AMDEX at the time of the award. Children must be legal dependents of AMDEX employees and attending grades 1 –12.

For more information on this program, please contact the Human Resources Department. AMDEX congratulates all parents who support their children's efforts in school.

401(K) PLAN

As a reminder, now is a good time to think about your retirement and contributions into the company-sponsored 401(k) Plan for 2008. The maximum amount of contributions for 2008 remain the same as 2007. Employees may set aside up to \$15,500, and for those of age 50 and over, an additional \$5,000 can be contributed into your account. Remember, your 401(k) savings are tax deferred, and neither your contributions nor your investment earnings are taxed until you begin to withdraw money at retirement. Please contact the Human Resources Director, Kathy Furnas, at (301) 588-4000 if you have any questions.

ANNIVERSARIES

November		December	
Bette Treadwell	6 yrs	Carmen Marianovich	10 yrs.
Ram Vikuntam	5 yrs	Arnold Buratty	10 yrs.
Vivekanand Baisetty	5 yrs	Scott Noel	8 yrs.
Waleed Ransom	4 yrs	Kim Smith	1 yr.
Suzanne Dolney	1 yr.	Charles Trotter	1 Yr.
Valencia Smith	1 yr.	William Powell	1 Yr.

BIRTHDAYS

November		December	
Amanda Ziehm	4	Kelli Crawford	5
Arnold Buratty	6	Yum Lee	7
Suzanne Dolney	10	Warren Purnell	7
Diana Weld	10	Davica "Dee" Mahapat	9
Vivekanand Baisetty	10	Anthony Coleman	12
Bryan Coutcher	10	Shannon Lowe	23
Michael Dubrasky	13	Michael Bryant	24
Bertrand Bayne	16		
Peter Marshall	17		
Harry Horn	24		
Kimberly Odam	25		

W-2 / 1099 MAILING

All: If you have moved or changed your home address, please provide the Human Resources Department your current mailing address, to prepare for mailing by January 31. If you do not receive this form by January 31, please contact HR.

BEHAVIOR IN THE WORKPLACE

AMDEX continually seeks to promote a productive work environment and believes that everyone deserves to work in a place that is free of harassment.

General harassment is defined by the Equal Employment Opportunity Commission (EEOC) as verbal, non-verbal, or physical conduct that denigrates or shows hostility toward individuals on the basis of race, religion, gender, sexual orientation, national origin, citizenship status, age or disability. General harassment has the purpose or effect of creating an intimidating, hostile, or offensive working environment.

Sexual harassment is generally defined as unwelcome and uncomfortable sexual advances, requests for sexual favors, and other verbal, non-verbal, or physical conduct that is sexually offensive. An environment created by the existence of sexual jokes or innuendoes may also be considered as sexual harassment.

Every AMDEX employee should discourage these types of activities or behavior. An employee who has observed or is the object of harassment has an obligation to talk with their manager or Human Resources. Formal complaints should be submitted in writing to the Human Resources Director. Complaints will be promptly and impartially investigated, and every effort will be made to maintain confidentiality.

It's important to understand and recognize harassment and to respond properly if it does occur. For more information, please refer to the Employee Handbook, Section 3, or contact Kathy Furnas, HR Director.

EMPLOYEE REFERRAL PROGRAM

AMDEX offers its employees an incentive bonus for providing employee referrals, who are subsequently hired. We also offer a non-employee recruitment fee. Please refer to our website for a description of positions, and to the Employee Handbook for more details on this program.

EMPLOYMENT OPPORTUNITIES

Needed: Java / J2EE Portal Developer
Needed: Budget Analyst
Needed: Sr. .Net Developer

For more job opportunities, visit our website at www.amdexcorp.com, or contact Brian Ginyard, 301-588-4000 ext. 108
Deborah Youngworth, 301-588-4000 ext. 104
or send an email to: resumes@amdexcorp.com

